



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

10/9/03
8/B

In re Application of:
Mark Cirinna et al.

Serial No.: 09/578,667

Filed: May 25, 2000

For: BUSINESS-TO-EMPLOYEE WEB
SERVICES

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Group Art Unit: 3627

Examiner: McAllister, S.

Atty. Docket: COMP:0086/FLE
200301868-1

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37 C.F.R. 1.8

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September 18, 2003

Date

Ralph A. Graham

Dear Sir:

**AMENDMENT AND RESPONSE TO
OFFICE ACTION MAILED JUNE 18, 2003**

In response to the Office Action mailed on June 18, 2003, please amend the above-referenced application as follows:

Amendments to the Claims are reflected in the listing of claims which begins on page 2 of this paper.

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